

APPROVED  
by Order  
No.2026/01-07-78  
of the Rector of  
ISM University of  
Management and  
Economics, UAB,  
on September 4,  
2026

## ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS, UAB

### Criteria For the Award of *Cum Laude* and *Magna Cum Laude* Diplomas

1. This procedure sets out the requirements for the issuance of *Cum Laude* and *Magna Cum Laude* diplomas to graduates of the first (Bachelor's) and second (Master's, International Master's and Executive Master's) cycle of studies of the University of "ISM University of Management and Economics", UAB (hereinafter referred to as the "University" / "ISM").
2. The *Cum Laude* diploma shall be awarded to a student whose achievements during the period of study meet all of the following criteria:
  - 2.1. is among the top 10% of graduates;
  - 2.2. a weighted average of grades of 9 or above (grades in exchange courses are not included in the weighted average);
  - 2.3. the final thesis has a grade of 10 (excellent);
  - 2.4. no ethics violations during the study period.
3. The *Magna Cum Laude* diploma is awarded to a student whose achievements during the period of study meet all of the following criteria:
  - 3.1. is among the top 10% of graduates of the study programme;
  - 3.2. a weighted average of 9 or above (grades in exchange courses are not included in the weighted average);
  - 3.3. the final thesis has a grade of 10 (excellent);
  - 3.4. no ethics violations during the study period;
  - 3.5. has a record of mature research activity. Mature research is defined as research that meets at least one of the following criteria:
    - 3.5.1. an article has been published in at least one peer-reviewed national or international research journal, or the journal's editorial board has approved the publication of the article.
    - 3.5.2. publication of a chapter or part of a chapter in an academic book edited by a recognized scholar.
    - 3.5.3. the presentation of a research paper at a national or international scientific conference. The presentation at the conference may be oral or poster, and the results of the research may be presented by someone other than the student. Reference must be made to publicly available information that would enable the level of the conference to be assessed.
    - 3.5.4. Have participated in or led a research project funded by public or private institutions and represented ISM University in that project.
4. For double degree students, as well as for students whose studies have been extended due to academic leave, *Cum Laude* and *Magna Cum Laude* diplomas are awarded according to the following criteria:
  - 4.1 The student's weighted average of all grades (grades in exchange courses are not included in the weighted average) must be greater than or equal to the weighted averages of the grades of the students in other degree programmes at the same level, in the same programme of study, who are scheduled to be awarded a *Cum Laude* diploma with the current graduate intake. If there are no students from the same level and the same programme in the current graduate stream,

the weighted average of the student's grades must be greater than or equal to the weighted average of the grades of the students from other programmes of the same level and the same programme of study who are scheduled to be awarded the Cum Laude diploma.

4.2. the final thesis has a grade of 10 (excellent);

4.3. no ethics violations during the period of study;

4.4. when issuing a Magna Cum Laude diploma, the requirements set out in Section 3.5 of this Procedure shall additionally apply.

5. Executive Master's students shall be awarded *Cum Laude* and *Magna Cum Laude* diplomas in accordance with the criteria listed in points 2 and 3 of this procedure, but without complying with the condition of prolonged duration of studies and the other award criteria listed in point 4.
6. If the weighted average grades of several students in the same degree programme are the same, the diploma *Cum Laude* or *Magna Cum Laude* is awarded to the student who has taken the highest number of courses with the highest grade.
7. Graduates applying for the *Magna Cum Laude* may not obtain it for the same academic achievements on the basis of which they have already obtained the *Cum Laude* diploma.
8. The EMMIE project students shall be included in the queue of graduates of the Business Sustainability Management degree programme in the list of *Cum Laude* and *Magna Cum Laude* degree holders.